

Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act

The Postal Regulatory Commission's EEO statistics were last revised on March 31, 2025

Complaint Activity

|                                                               | FY<br>20245<br>(Q2) | FY<br>20245<br>(Q1) | FY 2024 | FY 2023 | FY 2022 | FY 2021 | FY 2020 |
|---------------------------------------------------------------|---------------------|---------------------|---------|---------|---------|---------|---------|
| Complaint Activity                                            |                     |                     |         |         |         |         |         |
| Number of complaints filed                                    | 0                   | 0                   | 1       | 0       | 0       | 0       | 0       |
| Number of individuals filing complaints                       | 0                   | 0                   | 1       | 0       | 0       | 0       | 0       |
| Number of individuals who filed two or more complaints        | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Number of Complaints by Basis                                 |                     |                     |         |         |         |         |         |
| Race                                                          | 0                   | 0                   | 1       | 0       | 0       | 0       | 0       |
| Color                                                         | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Religion                                                      | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| National Origin                                               | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Sex (including complaints under Equal Pay Act)                | 0                   | 0                   | 1       | 0       | 0       | 0       | 0       |
| Disability                                                    | 0                   | 0                   | 1       | 0       | 0       | 0       | 0       |
| Age                                                           | 0                   | 0                   | 1       | 0       | 0       | 0       | 0       |
| Retaliation                                                   | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Non-EEO basis                                                 | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Issue Raised by Complaint                                     |                     |                     |         |         |         |         |         |
| Appointment/Hire                                              | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Assignment of Duties                                          | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Awards                                                        | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Conversion to Full-time                                       | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Disciplinary Action                                           | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Duty Hours                                                    | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Evaluation/Appraisal                                          | 0                   | 0                   | 1       | 0       | 0       | 0       | 0       |
| Complaint Activity                                            |                     |                     |         |         |         |         |         |
| Examination/Test                                              | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Harassment                                                    | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Medical Examination                                           | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Pay/Overtime                                                  | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Promotion/Non-selection                                       | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Reasonable Accommodation                                      | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Reinstatement                                                 | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Reassignment                                                  | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Retirement                                                    | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Termination                                                   | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Terms/Condition of Employment                                 | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Time and Attendance                                           | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Training                                                      | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Other                                                         | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Average Length of Processing Time of Pending Complaints       |                     |                     |         |         |         |         |         |
| Number of complaints pending during fiscal year               | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Average number of days to complete investigation              | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Average number of days to complete final agency action        | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Number of complaints for which hearing was requested          | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Average number of days to complete investigation              | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Average number of days to complete final agency action        | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Number of complaints for which no hearing was requested       | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Average number of days to complete investigation              | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Average number of days to complete final agency action        | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Complaints Dismissed Without an Investigation                 |                     |                     |         |         |         |         |         |
| Number of complaints dismissed pursuant to 29 CFR 1614.107(a) | 0                   | 0                   | 0       | 0       | 0       | 0       | 0       |
| Average number of days pending prior to dismissal             | 0                   | 0                   | 42      | 0       | 0       | 0       | 0       |



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**Delayed Complaint Activity**

|                                                                                | FY 2025<br>(Q2) | FY 2025<br>(Q1) | FY 2024 | FY 2023 | FY 2022 | FY 2021 | FY 2020 |
|--------------------------------------------------------------------------------|-----------------|-----------------|---------|---------|---------|---------|---------|
| <b>Complaints Pending from Previous Fiscal Years</b>                           |                 |                 |         |         |         |         |         |
| Number of pending complaints filed before the start of the fiscal year         | 0               | 0               | 0       | 0       | 0       | 0       | 0       |
| Number of individuals who filed those complaints in earlier years              | 0               | 0               | 0       | 0       | 0       | 0       | 0       |
| <b>Complaints Pending by Stage of Process</b>                                  |                 |                 |         |         |         |         |         |
| Number of complaints pending at investigation                                  | 0               | 0               | 0       | 0       | 0       | 0       | 0       |
| Number of complaints pending at hearing                                        | 0               | 0               | 0       | 0       | 0       | 0       | 0       |
| Number of complaints pending final agency action                               | 0               | 0               | 0       | 0       | 0       | 0       | 0       |
| Number of complaints pending appeal                                            | 0               | 0               | 0       | 0       | 0       | 0       | 0       |
| <b>Investigations Exceeding Required Timeframe</b>                             |                 |                 |         |         |         |         |         |
| Number of complaints in which investigation not completed within required time | 0               | 0               | 0       | 0       | 0       | 0       | 0       |
|                                                                                |                 |                 |         |         |         |         |         |